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## Expertise Consultancy Internship (ECI) Program

Are you a future graduate? Are you looking for a solid, two to three-month work experience in a multicultural environment? Do you have passion for big projects? If so, the Satrapia's Expertise Consultancy Internship (ECI) program may be enthusiastic for you.

**E** offers highly motivated and successful individuals an opportunity to improve their skills while working in a multicultural, multidisciplinary environment. Trainees find most often the experience to be interesting and rewarding.

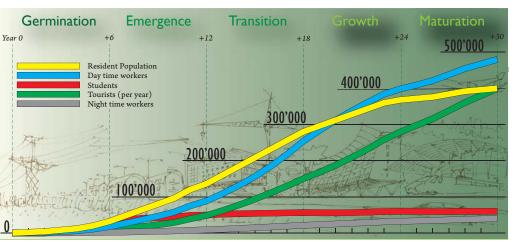
In your ECI assignment, you'll use your solid quantitative and qualitative analytical talents, your familiarity with technology and the web, and your research capacities – working with more senior colleagues and project teams in their operational work. You'll have a chance to perfect your skills and acquire new ones while realizing direct introduction to the challenges of development. Your experience as an ECI can then be used as a stepping-stone to a career in government, consulting, the private sector, or academia.

To be eligible for the Internship, candidates must possess an undergraduate degree and already be enrolled in a full-time graduate study program (pursuing a Master's degree or PhD with plans to return to school in a full-time capacity. Generally, successful candidates have completed their first year of graduate studies or are already into their PhD programs.

This Internship typically seeks candidates in the following fields: economics, finance, urbanism, education, transportation, population, environment, private sector development, as well as other related fields. Fluency in English is required. Prior relevant work experience, computing skills, as well as knowledge of French, Russian and Chinese are advantageous.

The task of trainees is to conduct researches we need to carry out our mission of the development of a College Town in Central Asia. Each study relates to a very precise topic, looking often for the answer to a unique question and leading to a 30 page report on average (varying from 20 to 100).

The trainee in charge of the study will be supervised by an expert from Satrapia who issues a research proposal. The research proposal provides a detailed description of how the study will be conducted that includes a formal description of the procedure to be used such as the information or variables to be gathered, the design and procedure for gathering data, what data gathering method(s) will be used, and how the data will be analyzed.



### Satrapia at a Glance

Satrapia is a consortium of individuals, companies, organizations and governments with the objective of participating in the creation of a university town in Central Asia.

Central Asia has emerged as one of the world's fastest growing regions since the late 1990s and has shown notable development potential. Among the advantages of the region are its high-priced commodities, reasonable infrastructure and human capital as legacies of Soviet rule; and a strategic location between Asia and Europe. Furthermore, many Central Asian Republics have embarked on market-oriented economic reforms to boost economic performance and private sector competitiveness.

### A Philosphy for a New Town

Satrapia will not be a carbon copy of dozens of contemporary trading posts like Dubai, Abu Dhabi, Singapore... It will definitively be a new philosophy of life.

By placing Man as its centre of gravity, Satrapia seeks to be the golden mean of the conventional and resolutely forward-looking approaches. A suitable planning and architecture consistent with physical and temporal scales will provide all the comforts of a rich and modern city.

The originality of the experiment is based on the uniqueness of the process where one uses the uniqueness of the site's history, extract the essence, and then take over the function.

A careful work will be focused on the settlement in the territory, the orientation of buildings...

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Once selected into the program, you will become part of a team working in one of the 30 ECI cellules. Your team's challenge is to develop the business plan for a new college town that addresses a geopolitical and market meet.

Unlike other intern programs that may relegate you to work on trivial tasks, ECI teams work on sophisticated issues that helps grow your skills and evolve you into a more attractive candidate in your field.

During your internship experience, you get the opportunity to work with experts and apply your theoretical knowledge to real business problems.

To help make decisions and to plan for future events, Satrapia needs to understand the wider *meso-economic* and macro-economic environments in which it has to operate. By understanding these environments, it is possible to take the advantage to maximise the opportunities and minimise the threats to the project. Conducting a strategic analysis entails scanning these economic environments to detect and understand the broad, long term trends.

In the framework of ECI program, interns assist experts mainly to conduct surveys in the fields of Political, Economic, Sociological, Technological, Legal, Environmental factors (PESTLE analysis) These surveys help us to understand the Strengths, Weaknesses, Opportunities, and Threats involved in the project (SWOT analysis).

### **Political factors**

Our experts have to determine

what is happening politically in the environment in which we operate, including areas such as political stability, tax policy, foreign investment and trade restrictions, environmental regulations and tariffs.

TURKMENISTAN

### Economical factors

In this chapter, we need to understand what is happening within the economy, for example; economic growth/decline, interest rates, exchange rates and inflation rate, wage rates, minimum wage, working hours, unemployment (local and national), credit availability, cost of living etc.

### Socio-cultural

Age distribution, education levels, income level, consumerism, diet & nutrition, population growth, life expectancies, religion are some of the major factors to be studied.

### Technological factors

Major issues relate to urbanism and construction: replacement technology/solutions, maturity of technology, innovation potential, energy uses/ sources/fuels, water supply, transportation, waste removal/recycling, information technology.

### Environmental factors

Laws on environment, waste disposal, energy consumption, pollution monitoring, are some of the major issues to be examined as environmental aspects.

### Legal factors

For each country, we need to evaluate legislation evolutions. The main issues to be covered are education legislation, labour laws, unemployment law, health and safety, current and future legislation home market, regional/international legislation, regulatory bodies and processes, environmental regulations, consumer protection, industry-specific regulations, competitive regulations.

### Misc

Ecology and potential supplies are other domains of concern.

Other issues of concern are labor supply (quantity and quality of labor available), material suppliers (delivery delay, level of competition to suppliers), service provider, special requirement.

### Eligibility Criteria

The following are minimum requirements to be eligible for the Expertise Consultancy Internship employment category:

- Be 28 years of age or younger
- Hold the equivalent of a Bachelor's degree (with some relevant experience), a Master's, or be a PhD candidate with a superior academic record.
- Having an excellent knowledge of written of English. Be fully proficient in French, Russian and Chinese is a plus
- Applicants must be undertaking studies in areas related to Satrapia's fields of concern (namely, economy, finance, urbanism, law, education, tourism, culture and social sciences) or in other areas which support Satrapia's work (such as communication, management studies, international relations, etc.)

Satrapia welcomes applicants from all over the globe regardless of gender, nationality, ethnic background, and disability.

Since this employment category is highly competitive, applicants under active consideration for employment will be asked to submit academic records as well as references. Satrapia will contact only those applicants whom hiring managers wish to interview.

### When to apply

The Satrapia Internship is offered during two seasons, and applications are accepted during the following periods:

- Summer Internship (July-October)
- Winter Internship (December-March)

Applications must be submitted at least one month before the beginning of each period.

### How to apply

Interested candidates can apply by e-mail by providing the digital version of all required information where indicated. Please note that applications will be kept active in our database for a period of six months. Should you still be interested in this employment category after six months, you will need to reapply. Only those identified for an assignment will be contacted to discuss their interest and availability. Candidates are selected by the hiring manager on a highly competitive basis.

### Satrapia ECI Program

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### Please keep in mind:

- Costs/compensation ECI interns are not paid. All costs related to travel, insurance, accommodation and living expenses must be borne either by the interns or their sponsoring institutions.
- **Travel** ECI is a teleworking program and interns don't have to be in the Satrapia offices in Paris. Interns who think to need to travel for the purpose of their study, must arrange and finance their journey.
- Visa Interns are responsible for obtaining and financing any necessary visas.
- Medical insurance Interns are responsible for all costs arising from accidents/ illness incurred during an internship. Interns living in European Union must show proof of a valid major global medical insurance coverage.
- **Confidentiality** Any and all unpublished information obtained during the course of the internship must be kept confidential, and interns may not publish any reports or papers based on this information.
- Academic credit Some institutions of higher education award academic credit for internship programs. Interns should check with their university to confirm its credit policy.